

Conflict Resolution Pathways Relevant to Postdocs

Last Updated April 7, 2021

<i>Issue</i>	<i>Policy</i>	<i>Contact</i>
Discrimination and Harassment (based on gender, race, nationality, ability, age, etc.)	Equal Opportunity, Nondiscrimination, and Anti-Harassment Policy	Designated Title IX coordinator
Ethics violations	USG Ethics Policy, Section 8.2.18.1 Performance Management	Ethicspoint
Instructional issues in courses (Grades, exams, class policy issues, honor code violations)	Grievance Procedures in course catalog	Contact if issue is about the instructor: Assistant Vice Provost for Advocacy and Conflict Resolution Contact for Honor Code violations by students: Dean of Students
Performance Management	Applicable to postdoctoral employees: Performance Management Progressive discipline	Contact for postdoctoral employees: Human Resources Employee Relations Contact for Affiliate Postdoctoral Scholars: Assistant Vice Provost for Advocacy and Conflict Resolution
Scholarly misconduct (authorship, fabrication, falsification, or plagiarism in the context of research or scholarship)	Policy for Responding to Allegations of Scientific or Other Scholarly Misconduct	Assistant Vice Provost for Advocacy and Conflict Resolution
Sexual misconduct	Equal Opportunity, Nondiscrimination, and Anti-Harassment Policy If student is accused: Sexual Misconduct Policy	Designated Title IX coordinator
Treatment of a minor	Mandatory Reporting of Child Abuse Policy	GT Police, 404-894-2500
Conflicts not in above categories	Applicable to postdoctoral employees: Employee Dispute Resolution Policy	About postdoctoral employee, Affiliate Postdoctoral Scholar, or faculty: Assistant Vice Provost for Advocacy and Conflict Resolution About student: Dean of Students About staff: Human Resources Employee Relations