

Career and Professional Development Roadmap



Postdoctoral Services

This roadmap is designed to help you strategically develop your postdoctoral experience and navigate a path towards a successful career.



GETTING STARTED



MAINTAINING MOMENTUM



LATE STAGE

RESEARCH

- Discuss mutual expectations with supervisor
- Complete Responsible Conduct of Research training (as required)
- Complete safety training (as required)
- Explore available grants/fellowships/awards

- Disseminate and present research
- Apply for available grants/fellowships/awards
- Mentor junior researchers
- Enhance collaboration skills
- Explore research resources at the GT Library

- Write research statement for academic jobs (if relevant)
- Practice elevator pitch and job talk
- Explore entrepreneurship opportunities

CAREER

- Start exploring career interests
- Develop career development goals and milestones
- Draft Individual Development Plan (IDP)
- Discuss IDP and career goals with mentor(s) regularly

- Identify careers of interest
- Conduct informational interviews
- Keep your CV/resume up to date
- Engage in leadership and service opportunities
- Expand your professional network

- Prepare job application materials
- Practice interviewing
- Strengthen your network and request references
- Learn about job offer negotiation

SKILLS

- Explore Center for Teaching and Learning (CTL) resources and programs
- Attend Institute Diversity, Equity, and Inclusion (DEI) programs
- Enhance your mentoring skills

- Participate in Faculty Career Advancement groups
- Participate in Leadership and Management in Action program and Project Management series
- Participate in Preparing Future Faculty and Tech to Teaching programs

- Prepare job application materials for academic job (if relevant)
- Reflect on transferable skills developed as a postdoc

WELLNESS

- Attend orientation programs
- Complete new postdoc checklist
- Complete sexual assault prevention training
- Explore Employee Assistance Program Services
- Develop a financial plan

- Participate in postdoc events
- Use Employee Assistance Program Services resources (as needed)
- Take advantage of resources for partner/family
- Be aware of resources for handling difficult conversations and conflicts

- Seek peer and family support (as needed)
- Celebrate taking the next step on your career path