

PROFESSIONAL DEVELOPMENT ROADMAP

This roadmap is designed to help you navigate your path toward a successful career.

EARLY STAGE

First 6-12 months

MID STAGE

1-3 years

LATE STAGE

Job search

CAREER

Create Individual Development Plan (IDP) & discuss with mentor(s) regularly
Build communication skills
Start exploring your career
Acquire professional attire

Identify career of interest
Keep CV/resume up to date
Enhance professional skills
Build collaboration skills
Engage in leadership & service

Prepare job application materials
Practice interviewing
Strengthen network & request references
Learn about job offer negotiation

RESEARCH

Discuss mutual expectations with supervisor/PI
Complete Responsible Conduct of Research training (as required)
Complete safety training (as required)
Explore & apply for available grants/fellowships/awards

Learn data management & visualization
Enhance collaboration skills
Disseminate & present research
Complete grant writing training
Apply for postdoc-to-faculty transition fellowships/awards

Mentor junior researchers
Explore entrepreneurship opportunities
Practice job talk & elevator pitch
Write research statement for academic jobs

TEACHING

Explore Center for Teaching & Learning (CTL) programs & resources
Begin working toward Tech to Teaching certificate
Attend cultural & inclusivity programs

Participate in Preparing Future Faculty programs
Complete a mentored teaching experience
Complete requirements for Tech to Teaching certificate

Write teaching statement for academic jobs
Prepare teaching demonstration for academic jobs

WELLNESS

Complete new postdoc checklist
Attend orientation programs
Complete sexual assault awareness training
Develop a personal financial plan

Make use of health & wellness support services
Take advantage of resources for partner/family
Participate in postdoc organizations & activities
Be aware of resources for handling difficult conversations & conflicts

Seek peer & family support (as needed)
Use Faculty/Staff Assistance Program counseling services (as needed)
Celebrate taking the next step on career path